

Supplier Code of Conduct

GLS Films Industries values its relations with stakeholders— be it the Customers, Suppliers, Employees, Shareholders, the Government or the Society at large.

In order to ensure long term association, we believe ethics in all our interactions and dealing are paramount.

We expect all our suppliers (including service providers) to adhere to our vision and principles as mentioned below:

1) Products and Services

The Supplier shall be committed to supplying products and services of high quality that meet all applicable product safety specifications communicated to them from time to time. The products and services offered shall comply with applicable laws of the land.

2) Regulatory Compliance

The Supplier shall comply with all applicable laws and regulations related to business operations and product safety.

3) Bribery and Corruption

The Supplier shall not engage in any form of bribery or corruption in its dealing with the company, its employees or authorized representatives.

4) Human Rights of employees

The Suppliers shall;

- a) not employ children at their workplaces,
- b) not use discriminative practices towards employees, including harsh and inhuman treatment,
- c) provide regular employment on mutually agreed terms,
- d) respect the rights of employees to collectively bargain,
- e) provide wages that ensures respectable living meeting minimum legal requirements,
- f) provide safe and hygienic work environment,
- g) ensure working hours are not excessive and within the legal limits.

5) Gifts and Hospitality

The Suppliers shall neither receive nor offer or make, directly or indirectly, any illegal payments, remunerations, gifts, donations or comparable benefits that are intended, or perceived, to obtain uncompetitive favours for the conduct of its business with GLS.

6) Health and Safety

The Suppliers shall strive to provide a safe, healthy and clean working environment for its employees.

7) Environment

The Supplier shall strive for environmental sustainability, particularly with regard to the consumption of natural resources and the management of waste and hazardous materials.

8) Conflict of Interest

The Supplier shall not engage into a financial or any other relationship with a GLS employee that creates any potential conflict of interest.

9) Confidentiality of data and specifications

The Supplier shall safeguard the confidentiality of the product information and other data of GLS shared with them from time to time.

10) Reporting Violations and whistle blowing

The Suppliers and service providers shall notify Director's or COO of GLS Films Industries Private Limited, regarding any violation of the above code of practices at:

GLS Films Industries Pvt. Ltd.

Corporate Address :-

3rd floor, 309-310, JMD Pacific Square, Sec - 15 II,
Gurugram, Haryana-122001, India

Ph. No.: +91 1244117100-03

Website: www.glsfilms.com

Email: contact@glsfims.com